

Guide For Employers



COBRA administration can be a full-time job. Let FlexSave of America administer your COBRA program and allow your employees to focus on your core business.

Penalties and sanctions for non-compliance can be severe. Trust the experts. We offer a complete solution for your COBRA program.

FlexSave of America provides a comprehensive selection of services that enables employers to tailor programs that best fit their corporate objectives and workforce needs.

Key components of a successful benefit program include:

COBRA

FSA's

HRA's

HSA's



The FlexSave Difference

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| <ul style="list-style-type: none">• Supply DOL initial notices outlining rights under COBRA | <ul style="list-style-type: none">• Mail qualifying event notices to each qualified beneficiary | <ul style="list-style-type: none">• Collect monthly premiums during the eligibility period | <ul style="list-style-type: none">• Print and mail coupons to enrolled beneficiaries |
| <ul style="list-style-type: none">• Remit total monthly premiums to client along with premium payment breakdown per participant | <ul style="list-style-type: none">• Track all dates required by law to comply with COBRA regulations | <ul style="list-style-type: none">• Handle questions from COBRA enrollees via email or toll-free number | <ul style="list-style-type: none">• Maintain documentation |
| <ul style="list-style-type: none">• Monitor changes in COBRA regulations | <ul style="list-style-type: none">• Send open enrollment notifications to COBRA continuers | <ul style="list-style-type: none">• Send notification of plan changes to COBRA continuers | <ul style="list-style-type: none">• Send notification of rate changes at renewal to COBRA continuers |

Getting Started

For more information about COBRA or other services offered by FlexSave, call (313) 254-0012 or email bfaber4@flexsaveamerica.com for more design options and money saving strategies.